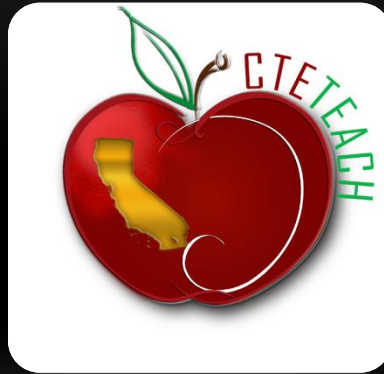


“TRAINING IS ONE OF THE BEST WAYS TO SEND A MESSAGE TO YOUR TEACHERS THAT YOU VALUE THEM AND WANT THEM TO SUCCEED AND STAY. IT IS MUCH WORSE TO NOT TRAIN TEACHERS AND KEEP THEM THAN TO TRAIN THEM AND LOSE THEM!” ~ Harry Wong





Empowering CTE Teachers

Presented by:

Becky Sharp, Peer Coach Leader

Greg DiGiovanni, Project Coordinator

CTE TEACH

Partnership of :

- Colton-Redlands-Yucaipa ROP
- California Department of Education
- Governor's Career and Technical Education Initiative (SB 70)



CRY-ROP'S TEACHER INDUCTION PROGRAM (TIP)

CALIFORNIA STATE MODEL PROGRAM

- Piloted several models -10 years
- Full-time teacher on assignment-Peer Coach Leader
- Begins before the first day of class
- Introduced to our organization's culture
- 2 year process



CRY-ROP'S TEACHER INDUCTION PROGRAM (TIP)

CALIFORNIA STATE MODEL PROGRAM

Peer Coach Leader

- Mentor and life line to teachers
- Conduct training workshops
- Informal teacher observation
- Provides non-evaluative feedback and support
- Provide instructional resources
- Assist teachers with organizational processes and procedures



TIP TRAINING TOPICS

- First weeks of school plan
- Curriculum planning and syllabus design
- Lesson planning and presentation
- Classroom management
- Attendance and grade book procedures



TIP TRAINING TOPICS

- Learning styles
- Student motivation strategies
- Instructional technology
- Professional boundaries and ethics



GOALS OF CTE TEACH

- Establish “pilot site” programs and state-wide advisory committee
- “Early Orientation” – Designated Subject CTE Credential
- Support of CTE teachers transitioning from industry to the classroom



WE ARE RECRUITING A STATEWIDE ADVISORY TEAM FROM:

- K-12 leadership
- Community College Faculty
- Industry Sector Consultants
- Regional Occupational Centers and Programs



PILOT SITES REQUIREMENTS

- Identify a “Certificated Project Leader/s” (CPL)
- Complete the “Train the Trainer” training conducted by CTE Teach Project Staff
- Attend regional meetings conducted by CTE Teach project staff



PILOT SITES REQUIREMENTS

For funding:

- Participate in “train the trainer” workshop
- Document 500 hours of new CTE teacher training
- Implement “program objectives” before end of fiscal year
- Participate in administrator follow-up with CTE Teach staff



CERTIFICATED PROJECT LEADER (CPL)

- Mentor and train new CTE teachers
- Conduct classroom observations
- Provide non evaluative feedback
- Share teacher resources and expertise



CERTIFICATED PROJECT LEADER (CPL)

- Serve as a professional role model
- Organize and schedule training workshops as needed
- Serve as a liaison between pilot site administration and teachers



CTE TEACH FEATURES & BENEFITS

- \$24,950.00 Salary and Benefits – Start own program or subsidize current program
- Curriculum blueprint
 - Proven curriculum, flexible CTE specific
- On-going systemic evaluation by CTE stakeholders
 - Current and up-to-date training



CTE TEACH FEATURES & BENEFITS

- Online
 - Accessible and low cost
 - Empowers teachers to meet credentialing requirements
- Meets “Early Orientation”
 - Facilitate hiring process



EARLY ORIENTATION CAREER TECHNICAL CREDENTIAL

- Minimum of 20-30 hours of training - completed before or during first 30 days of employment
- Curriculum developed through CTE Teach
- Introductory skills, knowledge and attitudes
- Easy online access
- Systematic verification of completion



OPEN COMMUNICATION

- A monthly electronic newsletter communicating CTE Teach progress
- Maintain open door communication with all stakeholders
- CTE online



DELIVERABLES INCLUDE

- An electronic delivery system for Early Orientation
- Common curricula for new CTE teacher training program
- Host regional in-service/staff development workshops for CTE Administrators and CPLs



SO HOW DO YOU GET INVOLVED?

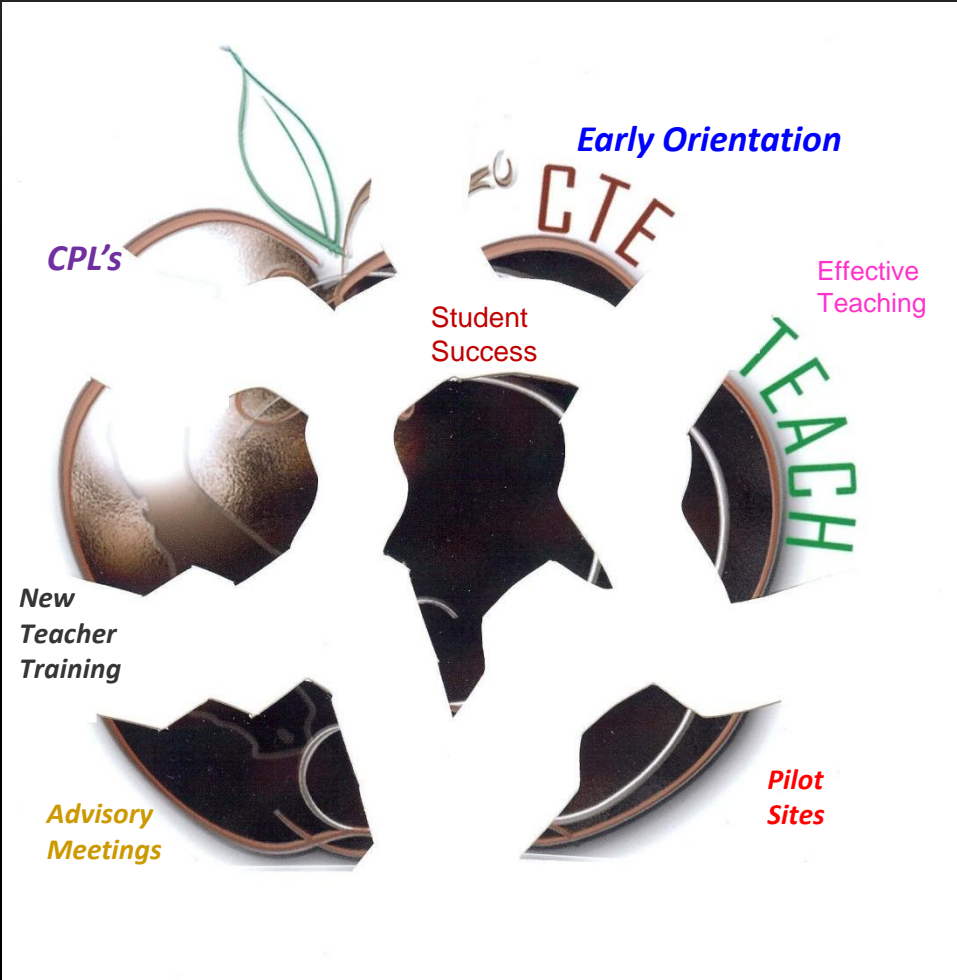
- Fill out the Presentation Survey Form
- Complete pilot site application
- Contact your presenters
- Attend statewide regional meetings
- Visit cryrop.org



MOST IMPORTANTLY!

Let your CTE teachers know they
are valued and supported!!



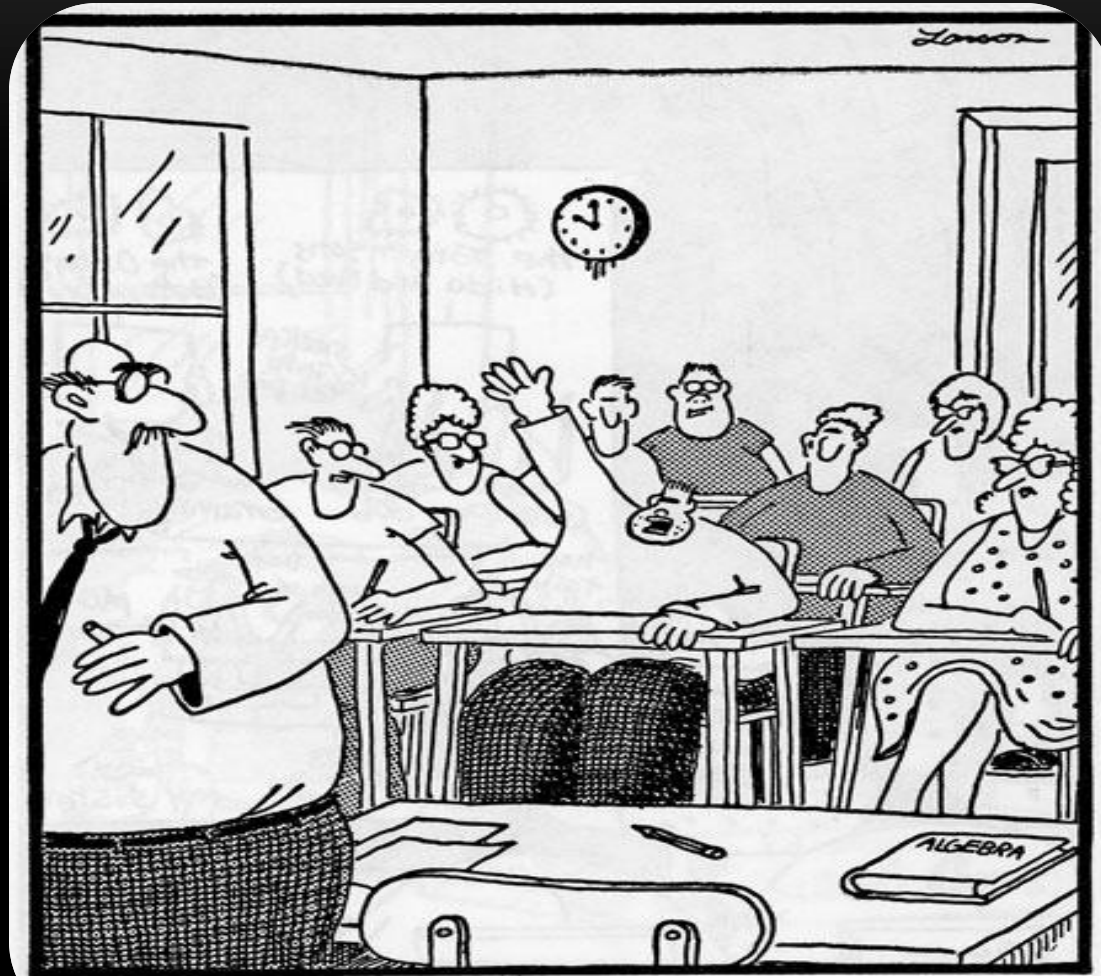


Empowering Teachers Together



Empowering Teachers Together

INFORMATION OVERLOAD?



"Mr. Osborne, may I be excused? My brain is full."

"Mr. Osborne, may I be excused? My brain is full."



CONTACT INFORMATION

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